



Republic of the Philippines  
**Department of Education**  
Region XII  
**Division of Sarangani**  
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**Division Memorandum**  
**No. 232, s. 2014**

TO : ALL SCHOOL ADMINISTRATORS  
ATTENTION: Human Resource Management Officers  
Administrative Officers  
Other HR Practitioners

FROM :  **ISAGANI S. DELA CRUZ**  
Schools Division Superintendent

SUBJECT : **RCPO 11<sup>TH</sup> ANNUAL CONFERENCE**

DATE : June 26, 2014

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Attached is an invitation from Mr. Johnny G. Balawag, President, RCPO 12, requesting all Human Resource Management Officers, Administrative Officers and other HR Practitioners to attend the 11<sup>th</sup> Annual Conference of the Regional Council of Personnel Officers (RCPO) 12 to be held on September 24-26, 2014 at JC Complex, Lanao, Kidapawan City, with the theme: "STRENGTHENING SPIRITUALITY: A Key Towards Attaining Peace and Genuine Public Service Delivery".

A registration fee of Three thousand Two Hundred Pesos (Php 3, 200.00) shall be charged to cover the costs of meals and snacks, training kit and other incidental expenses of the 3-day live-out conference.

The registration fee, travel, board and lodging, and other incidental expenses are chargeable against the local funds subject to the usual government accounting and auditing rules and procedures.

Please read attached letter-invitation for more details.

Widest dissemination of this Memorandum is desired.

